

What you are obliged to report

Mean hourly remuneration gap for full time employees

- Males mean hourly rate 51.72
- Females mean hourly rate 44.86
- = Difference in mean is 6.86

Median hourly remuneration gap for full time employees

- Males median hourly rate 47.04
- Females median hourly rate 37.16
- = Difference in median is 9.88

Mean bonus remuneration gap

- Males mean bonus 5917.79
- Females mean bonus 1757.02
- = Difference in mean 4160.77

Median bonus remuneration gap

- Males median bonus 3135.27 (added 824 and 383/2)
- Females median bonus 575
- = Difference in median 2560.27

Mean hourly remuneration gap of part-time employees

- Males mean hourly rate 46.03
- Females mean hourly rate 64.19
- = Difference in mean -18.16

Median hourly remuneration gap of part-time employees

- Males median hourly rate 35.54
- Females median hourly rate 61.62
- = Difference in median -26.08

Mean hourly remuneration gap of temporary contract employees

N/A

Median hourly remuneration gap of temporary contract employees

N/A

Percentage of male employees who were paid bonus remuneration & % of female employees who were paid bonus remuneration

- Males 10 = 66.67%
- Females 5 = 33.33%

Percentage of male employees who received benefits in kind & % of female employees who received benefits in kind

- Males 148 ees = 67.27 %
- Females 72 ees = 27.73 %

Percentage of males and females when divided into four quartiles ordered from lowest to highest pay

110 employees are in the **lower** hourly pay quarter. 63 are men and 47 are women. This means 57.27% are men and 42.73% are women.

110 employees are in the **lower middle** hourly pay quarter. 66 are men and 44 are women. This means 60% are men and 40% are women.

110 employees are in the **upper middle** hourly pay quarter. 74 are men and 36 are women. This means 67.27% are men and 32.73% are women.

109 employees are in the **upper** hourly pay quarter. 85 are men and 24 are women. This means 77.98% are men and 22.02% are women.